

Salary and Benefits Report

Employees with Total Compensation Package > \$75,000

Under Public Act 097-0609

The Illinois School Code requires that school districts in Illinois post a Total Compensation Report listing employees who have a total compensation package greater than \$75,000 on the school district website of each school year.

This report contains 2012/2013 salary and benefits information and includes the following categories:

Name – First, Last, and Middle Initial

Position – District Superintendent, Administrator, Teacher or Support Staff

Total Compensation Package – This is the gross salary plus district paid benefits.

Gross Salary – It is the dollar amount an employee has been paid for **all duties** performed as a school district employee during the 2012/2013 school year. Base salary includes, for example, contract salary, compensation for extracurricular responsibilities, overtime pay, and remuneration for supervising and/or working at athletic and non-athletic events.

Employer Paid Benefits – The annual dollar value of health insurance, dental insurance, and life insurance paid by the Board for each employee in the District. Included in this category is any reimbursement, up to \$500 each calendar year, for those eligible employees who decline insurance coverage, reimbursement for eligible employees enrolled in the PPO 750 health insurance plan who exceed certain deductible limits each year, and reimbursement for graduate school tuition.

Housing Allowance, Vehicle Allowance, and Clothing Allowance – While these are required categories to be reported, our district does not provide these benefit allowances.

Bonuses and Loans - While these are required categories to be reported, our district does not provide these benefits.

Vacation Days – The number of vacation days allocated to each employee in the District.

Sick Days – The number of sick days allocated to each employee in the District.

