

GENEVA SCHOOL DISTRICT 304  
ADMINISTRATORS' SALARY COMPENSATION REPORT  
2009-2010

NAME	POSITION	Base Salary	Bonus	Annual		Annual Health/Dental Insurance	Annual Cost of Life Insurance	Sick Day Payout	Vacation Day Payout	Board Purchased Annuity	Other Compensation or Income (3)
				Pension Contributions	Retirement Increases						
ALLISON, REED R	High School Dean (10-month)	\$70,438	\$0	\$0	\$0	\$13,636	\$146	\$0	\$0	\$0	\$5,393 (4)
BARRETT, ANDREW J	Elementary Principal	\$95,000	\$0	\$0	\$0	\$15,339	\$194	\$0	\$0	\$0	\$400
BIDLACK, LAWRENCE B	Middle School Principal	\$127,603	\$0	\$0	\$0	\$18,204	\$267	\$0	\$0	\$0	\$400
BLEAU, TERRANCE T	Middle School Principal	\$118,929	\$0	\$0	\$0	\$18,204	\$219	\$0	\$0	\$0	\$400
COLLINS, CRAIG T	Assistant Superintendent-Human Resources	\$151,921	\$0	\$0	\$0	\$18,204	\$316	\$0	\$0	\$0	\$400
DYE, JULIE M	Elementary Principal	\$102,332	\$0	\$0	\$0	\$6,974	\$219	\$0	\$0	\$0	\$400
GEORGE, DAWN M	Assistant Superintendent-Student Services	\$136,149	\$0	\$0	\$0	\$15,339	\$267	\$0	\$0	\$0	\$400
JANOWIAK, ELIZABETH A	Director of Technology	\$111,074	\$0	\$0	\$0	\$18,204	\$219	\$0	\$0	\$0	\$400
KAFER, JAMES K	High School Athletic Director	\$116,853	\$0	\$0	\$0	\$18,204	\$219	\$0	\$0	\$0	\$400
KELLY, MICHAEL R	High School Dean (10-month)	\$79,387	\$0	\$0	\$0	\$11,367	\$170	\$0	\$0	\$0	\$400
KILLEEN, DANIEL F	Elementary Principal	\$92,500	\$0	\$0	\$0	\$18,204	\$194	\$0	\$0	\$0	\$400
LAW, ADAM R	Elementary Principal (Interim)	\$86,000	\$0	\$0	\$0	\$18,204	\$170	\$0	\$0	\$0	\$400
MCPEAK, SCOTT L	High School Assistant Principal (10-month)	\$85,075	\$0	\$0	\$0	\$6,974	\$170	\$0	\$0	\$0	\$400
MUTCHLER, KENT D	Superintendent	\$193,620	\$0	\$20,088	\$0	\$18,204	\$389	\$0	\$0	\$5,000	\$400 (5)
OBERG, DONNA V	Assistant Superintendent-Business Services	\$121,000	\$0	\$0	\$0	\$18,204	\$219	\$0	\$0	\$0	\$400
ONEIL, PATRICIA A	Assistant Superintendent-Curriculum & Instruction	\$121,000	\$0	\$0	\$0	\$6,974	\$219	\$0	\$0	\$0	\$400
PEASE, KATHY W	Director of Curriculum	\$105,000	\$0	\$0	\$0	\$18,204	\$219	\$0	\$0	\$0	\$400
PENNINGTON, MARGARET N	Coordinator of Special Projects	\$92,500	\$0	\$0	\$0	\$1,193	\$194	\$0	\$0	\$0	\$400
PETMEZAS, GEORGE	Middle School Assistant Principal	\$76,000	\$0	\$0	\$0	\$18,204	\$170	\$0	\$0	\$0	\$400
ROGERS, THOMAS B	High School Principal	\$135,523	\$0	\$0	\$0	\$18,204	\$267	\$0	\$0	\$0	\$400
RYAN, SEAN T	Elementary Special Education Coordinator (10-month)	\$76,000	\$0	\$0	\$0	\$6,974	\$170	\$0	\$0	\$0	\$400
SHRADER, SUSAN A	High School Dean (10-month)	\$81,425	\$0	\$0	\$0	\$5,601	\$170	\$0	\$0	\$0	\$400
SIMS, SHONETTE M	High School Associate Principal	\$92,737	\$0	\$0	\$0	\$15,339	\$194	\$0	\$0	\$0	\$400
SLAGLE, NITA (2)	Middle School Assistant Principal (Interim)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
THOMPSON, DARCY A	Elementary Principal	\$91,000	\$0	\$0	\$0	\$15,339	\$194	\$0	\$0	\$0	\$400
ZEMAN, RONALD J	Elementary Principal	\$93,500	\$0	\$0	\$0	\$18,204	\$194	\$0	\$0	\$0	\$400
MCELLIGOTT, ROBERT A (1)	Director of Transportation	\$91,564	\$0	\$0	\$0	\$18,204	\$194	\$0	\$0	\$0	\$400
MUNCH, KELLEY C (1)	Communications Coordinator	\$59,793	\$0	\$0	\$0	\$18,204	\$122	\$0	\$0	\$0	\$400
ROBINSON III, JOHN R (1)	Director of Facility Operations	\$113,292	\$0	\$0	\$0	\$18,204	\$219	\$0	\$0	\$0	\$400

(1) While not required to do so, this report includes salary information for three support service administrators.

(2) Nita Slagle is a retired Illinois administrator who is serving as a part-time, interim middle school assistant principal at a rate of \$400 a day not to exceed ninety (90) days during the 2009-2010 school year.

(3) Each administrator in District 304 receives reimbursement of up to \$400 on a calendar-year basis for expenses associated with an annual physical examination, wellness screenings, eye care and prescription medication.

(4) Mr. Allison receives a stipend of \$4,993 for coaching football at Geneva High School.

(5) Dr. Mutchler will receive reimbursement for transportation expenses during the 2009/2010 school year.

Geneva School District 304 does not provide compensation to administrators in the form of bonuses and sick day payouts. Only the Superintendent receives a pension contribution and an annuity.

The information presented in this report is current as of September 28, 2009.